



Large employers

(more than 250 U.S. employees)

Rank	2020 Rank	Name	Headquarters	Industry	Total U.S. employees	Total Virginia employees	% Male	% Female	Number of paid holidays	Bonus or incentive programs	Employee retirement plan	Employer matching of employee contributions to retirement plan	Flexible spending accounts	Formal diversity training	Paid community service leave	Telecommuting options	Free daily snacks or beverages	Fun activities to relieve stress
1	1	Accounting Principals (Parker + Lynch, Ajilon and Special Counsel) - Richmond	Glen Allen	Staffing	1,700	15	14	86	7	●	●	●	●	●	●	●	●	●
2	14	MBP	Fairfax	Engineering	290	179	71	29	11	●	●	●	●	●	●	●	●	●
3	7	Ryan LLC	Dallas	Corporate tax advisory	1,862	36	72	28	15	●	●	●	●	●	●	●	●	●
4	3	Edward Jones	St. Louis	Financial services	47,238	721	47	53	9	●	●	●	●	●	●	●	●	●
5	5	Davenport & Co. LLC	Richmond	Financial services	440	401	60	40	11	●	●	●	●	●	●	●	●	●
6	9	SimVentions Inc.	Fredericksburg	Defense	286	274	66	34	10	●	●	●	●	●	●	●	●	●
7	N/A	Apogee Engineering LLC	Colorado Springs, Colo.	Defense	377	85	59	41	11	●	●	●	●	●	●	●	●	●
8	10	Total Quality Logistics	Cincinnati	Transportation	5,000	51	89	11	6	●	●	●	●	●	●	●	●	●
9	20	SRC Inc.	North Syracuse, N.Y.	Defense	1,610	153	79	21	9	●	●	●	●	●	●	●	●	●
10	N/A	Modern Technology Solutions Inc.	Alexandria	Government contractor	1,244	227	77	23	10	●	●	●	●	●	●	●	●	●
11	6	Pinnacle Financial Partners Inc.	Nashville, Tenn.	Banking	2,574	77	35	65	11	●	●	●	●	●	●	●	●	●
12	24	Kearney & Co.	Alexandria	Accounting	710	574	57	43	10	●	●	●	●	●	●	●	●	●
13	16	Science Systems and Applications Inc.	Lanham, Md.	Aerospace	913	279	63	37	10	●	●	●	●	●	●	●	●	●
14	21	VHB	Richmond	Engineering	1,500	106	57	43	10	●	●	●	●	●	●	●	●	●
15	17	Mythics Inc.	Virginia Beach	Technology	302	205	66	34	9	●	●	●	●	●	●	●	●	●
16	N/A	ANSER	Falls Church	Nonprofit	297	165	60	40	10	●	●	●	●	●	●	●	●	●
17	N/A	Community Housing Partners	Christiansburg	Nonprofit	354	270	51	49	10	●	●	●	●	●	●	●	●	●
18	11	Van Metre Cos.	Fairfax	Real estate	479	448	61	39	15	●	●	●	●	●	●	●	●	●
19	12	Burns & McDonnell	Kansas City, Mo.	Engineering, architecture, construction	6,597	142	56	44	8	●	●	●	●	●	●	●	●	●
20	22	OneDigital Health and Benefits Inc.	Richmond	Consulting	2,050	100	31	69	10	●	●	●	●	●	●	●	●	●