



Large employers

(more than 250 U.S. employees)

Rank	2015 Rank	Name	Headquarters	Industry	Total US employees*	Total Virginia employees*	% Male	% Female	Average annual salary of exempt employees	No. of paid holidays	Bonus or incentive programs	Profit-sharing program	Retirement savings program	Choice of health-care plans	Flexible spending accounts	Domestic partner benefits	Additional paid time off for community service	Telecommuting options	Workplace facilities to promote exercise and fitness	Fitness and/or wellness programs	Free daily snacks or beverages	Activities to relieve stress and promote fun
1	L-3	Burns & McDonnell	Kansas City, Mo.	Architecture and Engineering	5,090	56	77	23	\$89,440	8	■		■	■	■	■			■	■	■	■
2	-	Digital Benefit Advisors	Atlanta	Insurance Services	600	56	32	68	N/A	8	■		■	■	■	■			■	■	■	■
3	-	Mythics Inc.	Virginia Beach	Technology	277	197	66	34	117,210	9	■		■	■	■	■			■	■	■	■
4	-	MBP	Fairfax	Consulting	269	174	76	24	96,761	11	■	■	■	■	■				■	■	■	■
5	L-1	Accounting Principals, Parker + Lynch, Ajilon Professional Staffing	Glen Allen	Staffing	3,112	16	30	70	N/A	8	■		■	■	■	■			■	■	■	■
6	L-5	Aerotek	Hanover, Md.	Staffing	6,300	150	60	40	N/A	6	■	■	■	■	■	■			■	■	■	■
7	L-13	Scott Insurance	Lynchburg	Commercial Insurance and Employee Benefits	273	162	27	73	118,450	11	■			■	■	■			■	■	■	■
8	L-9	Carfax	Centreville	Data/Vehicle History Reports	662	308	64	36	N/A	14	■		■	■	■	■			■	■	■	■
9	-	Old Point National Bank	Hampton	Banking	290	261	22	78	77,094	10	■	■	■	■	■	■			■	■	■	■
10	L-2	Edward Jones	St. Louis	Financial Services	37,880	573	43	57	179,287	9	■	■	■	■	■	■			■	■	■	■
11	L-7	Davenport & Co. LLC	Richmond	Financial Services	413	377	78	22	N/A	10	■	■	■	■	■	■			■	■	■	■
12	L-12	Hunton & Williams LLP	Richmond	Legal	1,379	552	44	56	165,220	13	■		■	■	■	■			■	■	■	■
13	L-17	Williams Mullen	Richmond	Legal	417	333	48	52	155,724	9	■	■	■	■	■	■			■	■	■	■
14	L-4	CBRE Hampton Roads, CBRE Richmond, CBRE Charlottesville, CBRE Fredericksburg	Norfolk	Real Estate	28,400	247	63	37	64,825	11	■	■	■	■	■	■			■	■	■	■
15	L-14	Sheetz Inc.	Altoona, Pa.	Convenience Stores	15,044	1,752	34	66	52,643	7	■		■	■	■	■			■	■	■	■
16	L-15	Hyatt Regency Reston @ Reston Town Center	Reston	Hospitality	41,340	207	54	46	66,535	7	■		■	■	■	■			■	■	■	■
17	L-19	Bon Secours Virginia	Richmond	Health Care	13,290	13,290	15	85	111,849	6	■		■	■	■	■			■	■	■	■
18	L-11	NES Associates LLC	Alexandria	Technology	444	321	70	30	105,000	10	■	■	■	■	■	■			■	■	■	■
19	L-16	SRC Inc.	Syracuse, N.Y.	Technology	992	113	76	24	97,711	9	■		■	■	■	■			■	■	■	■
20	L-20	Virginia Credit Union	Richmond	Credit Union	586	586	26	74	53,602	11	■		■	■	■	■			■	■	■	■
21	-	Navy Federal Credit Union	Vienna	Credit Union	12,589	5,675	38	62	100,676	10	■		■	■	■	■			■	■	■	■

L: Large company list

* At the time the surveys were conducted.

N/A: Not available

SOURCE: Best Companies Group