



Midsize employers

(100 to 249 U.S. employees)

Rank	2016 Rank	Name	Headquarters	Industry	Total US employees*	Total Virginia employees*	% Male	% Female	Average annual salary of exempt employees	Number of paid holidays	Bonus or incentive programs	Employee stock options	401(k)	Choice of health-care plans	Flexible spending accounts	Domestic partner benefits	Paid community service leave	Telecommuting options	Free daily snacks or beverages	Fun activities to relieve stress
1	M-9	Dynamis Inc.	Fairfax	Government contractor	144	98	49	51	112,000	10	■	■	■	■	■	■	■	■	■	■
2	M-1	Defense Point Security LLC	Alexandria	Technology	146	77	84	16	105,000	10	■	■	■	■	■	■	■	■	■	■
3	M-4	SimVentions Inc.	Fredericksburg	Federal defense contractor	219	198	68	32	105,000	10	■	■	■	■	■	■	■	■	■	■
4	M-17	Corps Solutions	Stafford	Government contractor	171	63	84	16	80,349	11	■	■	■	■	■	■	■	■	■	■
5	S-18	HumanGeo	Arlington	Technology	120	119	82	18	61,000	11	■	■	■	■	■	■	■	■	■	■
6	M-16	Damuth Trane	Chesapeake	HVAC, controls and energy management systems	176	176	80	20	N/A	8	■	■	■	■	■	■	■	■	■	■
7	M-8	Consumer Technology Association	Arlington	Nonprofit association	154	153	38	62	123,165	10	■	■	■	■	■	■	■	■	■	■
8	S-41	Definitive Logic	Arlington	Consulting	102	75	79	21	112,256	11	■	■	■	■	■	■	■	■	■	■
9	M-11	USIT	Chantilly	Technology	108	106	75	25	121,260	10	■	■	■	■	■	■	■	■	■	■
10	-	Nexus Services Inc.	Verona	Professional services	130	91	40	60	30,000	5	■	■	■	■	■	■	■	■	■	■
11	M-3	Markon Solutions	Falls Church	Consulting	192	192	66	34	109,799	10	■	■	■	■	■	■	■	■	■	■
12	M-5	Kinsale Insurance	Richmond	Insurance	142	142	52	48	90,906	8	■	■	■	■	■	■	■	■	■	■
13	M-13	TeraThink Corp.	Reston	Consulting	128	128	54	46	108,150	10	■	■	■	■	■	■	■	■	■	■
14	-	Tax Analysts	Falls Church	Tax information	178	178	49	51	99,641	10	■	■	■	■	■	■	■	■	■	■

M: Midsize company list

S: Small company list

* At the time the surveys were conducted.

N/A: Not available

SOURCE: Best Companies Group