



Small employers (up to 99 U.S. employees)

| Rank | 2014 Rank | Name | Headquarters | Industry | Total US employees* | Total Virginia employees* | % Male | % Female | Average annual salary of exempt employees | Paid holidays | Employee stock options | 401(k) | Choice of health-care plans | Flexible spending accounts | Domestic partner benefits | Paid community service leave | Telecommuting options | Free daily snacks or beverages | Fun activities to relieve stress |
|------|-----------|------------------------------------|------------------|----------------------------|---------------------|---------------------------|--------|----------|-------------------------------------------|---------------|------------------------|--------|-----------------------------|----------------------------|---------------------------|------------------------------|-----------------------|--------------------------------|----------------------------------|
| 1 | S-1 | Defense Point Security LLC | Alexandria | Technology | 69 | 41 | 88 | 12 | \$103,168 | 10 | | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 2 | S-2 | ThunderCat Technology | Reston | Technology | 44 | 44 | 77 | 23 | N/A | 10 | | ■ | ■ | | ■ | ■ | ■ | ■ | ■ |
| 3 | S-4 | The Hodges Partnership | Richmond | Public relations | 17 | 17 | 47 | 53 | 75,000 | 6 | | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 4 | N/A | The HumanGeo Group | Arlington | Technology | 42 | 41 | 90 | 10 | 90,000 | 10 | | ■ | | ■ | ■ | ■ | ■ | ■ | ■ |
| 5 | N/A | Pagnato Karp | Reston | Financial services | 18 | 18 | 55 | 45 | N/A | 8 | | ■ | ■ | ■ | ■ | ■ | | | ■ |
| 6 | N/A | Dynamis Inc. | Arlington | Government contracting | 76 | 60 | 56 | 44 | 101,397 | 10 | ■ | ■ | ■ | ■ | ■ | | ■ | ■ | ■ |
| 7 | S-10 | Cassaday & Co. Inc. | McLean | Financial services | 35 | 35 | 46 | 54 | N/A | 10 | | ■ | ■ | ■ | | | | ■ | ■ |
| 8 | S-28 | Infinitive | Dulles | Consulting | 99 | 79 | 62 | 38 | N/A | 8 | | ■ | ■ | ■ | | | ■ | ■ | ■ |
| 9 | S-25 | Independent Container Line | Glen Allen | Transportation | 78 | 59 | 47 | 53 | 100,637 | 8 | | ■ | ■ | ■ | | | | ■ | ■ |
| 10 | S-15 | WellsColeman | Richmond | Accounting | 32 | 32 | 31 | 69 | 62,086 | 10 | | ■ | ■ | ■ | | ■ | ■ | ■ | ■ |
| 11 | S-3 | American Global Logistics | Martinsville | Transportation | 62 | 23 | 53 | 47 | 62,000 | 20 | | ■ | ■ | ■ | ■ | | ■ | ■ | ■ |
| 12 | N/A | D3 Systems Inc. | McLean | Social and market research | 33 | 32 | 33 | 67 | N/A | 10 | | ■ | | | | ■ | ■ | ■ | ■ |
| 13 | N/A | Qlarion Inc | Reston | Consulting | 21 | 21 | 62 | 38 | 104,187 | 9 | | ■ | | ■ | ■ | | ■ | ■ | ■ |
| 14 | S-12 | MercerTrigiani | Alexandria | Legal | 18 | 18 | 20 | 80 | 200,000 | 11 | | ■ | | ■ | ■ | ■ | ■ | ■ | ■ |
| 15 | S-42 | MTFA Architecture | Arlington | Architecture | 23 | 23 | 42 | 58 | 121,800 | 10 | | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 16 | N/A | Noah Enterprises Inc. | Virginia Beach | Construction | 60 | 60 | 71 | 29 | 70,000 | 7 | | ■ | ■ | ■ | | ■ | | ■ | ■ |
| 17 | S-9 | Trusted Mission Solutions | McLean | Technology | 45 | 17 | 65 | 35 | 113,000 | 10 | | ■ | ■ | ■ | | | ■ | ■ | ■ |
| 18 | S-32 | The Fahrenheit Group | Richmond | Consulting | 19 | 19 | 68 | 32 | 93,000 | 6 | | | ■ | | | ■ | ■ | ■ | ■ |
| 19 | N/A | Marathon Consulting LLC | Virginia Beach | Technology | 50 | 50 | 76 | 24 | N/A | 6 | | ■ | ■ | ■ | | ■ | | ■ | ■ |
| 20 | S-18 | Virginia529 | Chesterfield | College financing | 87 | 85 | 29 | 71 | 92,576 | 13 | | ■ | ■ | ■ | | ■ | ■ | ■ | ■ |
| 21 | S-11 | Lyall Design Architects | Norfolk | Architecture | 16 | 16 | 37 | 63 | N/A | 9 | | ■ | | | | ■ | ■ | ■ | ■ |
| 22 | S-34 | Belvoir Federal Credit Union | Woodbridge | Banking | 76 | 76 | 18 | 82 | 79,109 | 10 | | ■ | ■ | ■ | | ■ | ■ | ■ | ■ |
| 23 | S-8 | Definitive Logic | Arlington | Technology | 84 | 71 | 80 | 20 | 115,000 | 12 | ■ | ■ | ■ | ■ | | ■ | ■ | ■ | ■ |
| 24 | N/A | ASSETT INC | Manassas | Engineering | 21 | 21 | 68 | 32 | 102,624 | 9 | | ■ | ■ | ■ | | | | ■ | ■ |
| 25 | N/A | Burdette Smith & Bish LLC | Fairfax | Accounting | 45 | 45 | 34 | 66 | 80,400 | 8 | | ■ | ■ | ■ | | ■ | ■ | ■ | ■ |
| 26 | S-7 | Commonwealth Financial Partners LC | Virginia Beach | Financial services | 78 | 78 | 55 | 45 | 160,263 | 10 | | ■ | | | ■ | ■ | | ■ | ■ |
| 27 | N/A | Network Data Security Experts Inc. | Richmond | Technology | 22 | 17 | 86 | 14 | 52,000 | 6 | | ■ | | | ■ | | | ■ | ■ |
| 28 | N/A | Target Marketing | Ashland | Distribution | 24 | 24 | 44 | 56 | 105,470 | 9 | | ■ | | ■ | ■ | ■ | ■ | ■ | ■ |
| 29 | S-6 | Procentrix Inc. | Herndon | Technology | 48 | 48 | 71 | 29 | 123,293 | 10 | | ■ | ■ | ■ | | | ■ | | ■ |
| 30 | S-5 | Vaco Richmond LLC | Richmond | Staffing | 27 | 25 | 44 | 56 | 60,000 | 6 | | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 31 | N/A | American Wood Council | Washington, D.C. | Trade association | 21 | 15 | 68 | 32 | 129,178 | 7 | | ■ | ■ | ■ | ■ | | ■ | ■ | ■ |
| 32 | S-21 | Signature Family Wealth Advisors | Norfolk | Financial services | 38 | 37 | 42 | 58 | 131,681 | 11 | | ■ | ■ | ■ | | | ■ | ■ | ■ |

* At the time the surveys were conducted.

N/A: Not available or not applicable.

SOURCE: Best Companies Group



Small employers, cont'd.

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|------|-----------|--------------------------------------------------------|------------------|--------------------------------|---------------------|---------------------------|--------|----------|-------------------------------------------|---------------|------------------------|--------|-----------------------------|----------------------------|---------------------------|------------------------------|-----------------------|--------------------------------|----------------------------------|
| 33 | N/A | SingleStone (formerly Dominion Digital) | Glen Allen | Customer experience consulting | 60 | 60 | 63 | 37 | \$110,000 | N/A | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 34 | S-16 | Segue Technologies Inc. | Arlington | Technology | 74 | 68 | 74 | 26 | 107,000 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 35 | N/A | IBC, a DBS Company | Reston | Consulting | 75 | 61 | 71 | 29 | N/A | 9 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 36 | S-41 | FinFit | Virginia Beach | Financial services | 32 | 32 | 34 | 66 | 78,000 | 7 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 37 | N/A | New Editions Consulting Inc. | Falls Church | Consulting | 58 | 58 | 28 | 72 | 87,935 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 38 | N/A | The Frontier Project | Richmond | Consulting | 30 | 28 | 41 | 59 | N/A | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 39 | S-13 | Corps Solutions | Stafford | Training services | 73 | 33 | 91 | 9 | 102,462 | 11 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 40 | N/A | Veris Consulting | Reston | Accounting | 71 | 64 | 40 | 60 | N/A | 7 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 41 | S-40 | Wyndham Virginia Crossings Hotel and Conference Center | Glen Allen | Hotel and conference center | 53 | 53 | 42 | 58 | 62,500 | 7 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 42 | S-29 | Malvin, Riggins & Co. PC | Newport News | Accounting | 39 | 30 | 26 | 74 | 69,800 | 7 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 43 | S-14 | CORTEK Inc. | Fredericksburg | Defense contractor | 52 | 52 | 77 | 23 | 101,000 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 44 | N/A | Fusion PPT | Vienna | Technology | 20 | 20 | 75 | 25 | 161,900 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 45 | S-20 | RiverFront Investment Group | Richmond | Financial services | 39 | 31 | 68 | 32 | 112,000 | 9 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 46 | S-23 | Endurance IT Services | Virginia Beach | IT services | 28 | 28 | 85 | 15 | 85,837 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 47 | M-19 | Concept Solutions LLC | Reston | Technology | 83 | 69 | 68 | 32 | 98,000 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 48 | S-38 | SOLitude Lake Management | Virginia Beach | Lake and pond management | 31 | 23 | 67 | 33 | 55,619 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 49 | S-36 | AHC Inc. | Arlington | Real estate | 63 | 63 | 30 | 70 | 83,731 | 11 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 50 | N/A | Comparenow.com | Glen Allen | Auto insurance | 35 | 35 | 50 | 50 | 109,769 | 6 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 51 | N/A | Pembroke Commercial Realty LLC | Virginia Beach | Real estate | 48 | 48 | 50 | 50 | 96,010 | 6 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 52 | N/A | Summit Information Solutions Inc | Glen Allen | Technology | 36 | 23 | 58 | 42 | 137,230 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 53 | N/A | Arc Aspicio LLC | Washington, D.C. | Consulting | 49 | 44 | 54 | 46 | N/A | 7 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 54 | S-33 | Wall, Einhorn & Chernitzer PC | Norfolk | Accounting | 67 | 64 | 36 | 64 | 120,536 | 9 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 55 | S-26 | Studio Center | Virginia Beach | Media | 60 | 46 | 50 | 50 | 55,000 | 6 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 56 | S-30 | Healthcare Distribution Management Association | Arlington | Trade association | 39 | 39 | 22 | 78 | 169,151 | 13 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 57 | N/A | CST Group, CPAs, PC | Reston | Accounting | 49 | 49 | 35 | 65 | 104,907 | 9 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 58 | N/A | ARG Inc. | McLean | Technology | 52 | 49 | 48 | 52 | 135,045 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 59 | S-50 | C2 Solutions Group Inc. | Reston | Technology | 44 | 33 | 43 | 57 | 116,455 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 60 | N/A | Transurban (USA) Inc. | Alexandria | Transportation | 54 | 54 | 65 | 35 | 132,000 | 11 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 61 | N/A | Mhelpdesk | Fairfax | Technology | 32 | 32 | 50 | 50 | 54,000 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 62 | N/A | Blu Skyy Realty | Virginia Beach | Real estate | 21 | 21 | 57 | 43 | 30,313 | 7 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 63 | N/A | HomeTown Bank | Roanoke | Banking | 94 | 94 | 26 | 74 | 82,991 | 10 | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |

* At the time the surveys were conducted.

N/A: Not available or not applicable.

SOURCE: Best Companies Group