



Midsize employers (100 to 249 U.S. employees)

Rank	2014 Rank	Name	Headquarters	Industry	Total US employees*	Total Virginia employees*	% Male	% Female	Average annual salary of exempt employees	Paid holidays	Employee stock options	401(k)	Choice of health-care plans	Flexible spending accounts	Domestic partner benefits	Paid community service leave	Telecommuting options	Free daily snacks or beverages	Fun activities to relieve stress
1	M-1	Knight Point Systems LLC	Reston	Technology	179	67	71	29	\$93,266	10		■	■	■	■	■	■	■	■
2	S-24	Markon Solutions	Falls Church	Government services	107	66	60	40	N/A	10		■	■	■	■			■	■
3	M-2	SimVentions Inc.	Fredericksburg	Government contractor	169	166	70	30	111,118	10		■		■	■	■	■	■	■
4	N/A	MicroPact Inc.	Herndon	Software	158	155	64	36	85,000	10		■	■	■	■		■	■	■
5	M-6	PadillaCRT	Richmond	Public relations	177	42	27	73	86,265	7	■	■	■	■		■	■	■	■
6	S-39	Kinsale Insurance	Richmond	Insurance	109	107	50	50	86,495	8	■	■		■			■		■
7	M-7	Consumer Electronics Association	Arlington	Trade association	148	148	37	63	109,327	10		■	■	■	■	■	■	■	■
8	M-3	Damuth Trane	Chesapeake	HVAC, controls and energy management systems	183	183	77	23	N/A	8		■	■	■		■			■
9	N/A	Resonate	Reston	Technology	103	72	67	33	117,210	10	■	■	■	■	■		■	■	■
10	M-8	BOSH Global Services	Newport News	Technology	130	40	85	15	78,486	11		■	■	■	■	■	■	■	■
11	N/A	Chenega Technical Innovations LLC	Lorton	Technology	138	43	78	22	81,643	10		■	■		■				■
12	M-4	Valkyrie Enterprises LLC	Virginia Beach	Defense contracting/government services	229	172	80	20	100,480	10		■	■	■	■			■	■
13	M-9	Valley Bank	Roanoke	Banking	147	147	24	76	83,672	10		■	■	■				■	
14	N/A	Accelera Solutions Inc.	Fairfax	Technology	104	79	75	25	87,219	10		■	■	■	■		■	■	■
15	M-10	Fishbowl	Alexandria	Technology	176	164	50	50	82,730	11	■	■	■	■	■	■	■		■
16	N/A	First Bank	Strasburg	Banking	158	158	24	76	89,722	10	■	■	■			■			■
17	M-13	Revolv	Roanoke	Health-care insurance services	116	116	11	89	80,366	9		■		■		■	■	■	■

* At the time the surveys were conducted.

N/A: Not available or not applicable.

SOURCE: Best Companies Group